

OBJECTIVES AND TARGETS
GRP-IMS-P-002-F002a

Management System: Integrated Management System
Standard followed: ISO 9001, 22000, 14001 & OHSAS 18001

Rev. No.: 2
Updated On: 12-Aug-15
MR/FSTL: Antony Cotton

Division: Supreme Group
Mission/Area: DGS and EMS
Year: 2015

S#	Objective	Metrics	Contractual Obligation	Internal Target	Owner	Time Frame	Action Plan / Programs	Milestone Monitoring Freq.	Actual Performance	Remarks
1	Improvement of safety performance and Working conditions Reduction of Incidents Improve Safety Culture. by reduction in Lost Time Injury Rate	% reduction in Lost Time Injury Rate	n/a	10 % reduction	Tony Cotton	End of 2015	Nomination of IMS Champions and rollout of the IMS . Introduction of Hazard Identification Program, Risk Assessment training and completion of Risk Assessments for all facilities. Regular HSE Training for all employees including Induction Toolbox Talks and British Safety Council Training. Ensure sites have received suitable training, are compliant and are able to access the Online Incident Reporting System <u>Maintain monthly analysis of the Online Incident Register</u>	End of 2015	Monthly	
2	Improvement of safety performance and Working conditions Reduction of Incidents Improve Safety Culture by increasing audit scores	Audit score	n/a	= or > 90% audit score	Tony Cotton	End of 2015	Actions as above. Regular HSE consultation and communications to staff at all levels. Develop and produce Regular Internal inspection schedule. Issue corrective actions for previous inspections. Focus on Low scoring sites.	End of 2015	Monthly	
3	Improvement of Environmental Performance by Reduction of energy/ Water consumption	% reduction on consumption	n/a	10 % reduction	Tony Cotton	End of 2015	Raise awareness among employees with posters and regular email updates. <u>Regular Monitoring of energy /water usage</u>	End of 2015	Quarterly	
4	Improvement of Environmental Performance by implement a recycling programme	% completion and implementation of programme	n/a	100% implementation in all locations	Tony Cotton	End of 2015	Educate staff on recycling scheme implementation, its use and what we aim to achieve. Raise awareness among employees with posters and regular email updates. Make recycling bins available throughout facilities Coordinate with Building facilities management/Site Champions and monitor recycling quantities.	End of 2015	Quarterly	
5	Improvement of Environmental Performance by Carbon Footprint management for multiple sites	% completion and implementation of programme	n/a	100% implementation in all locations	Tony Cotton	End of 2015	Awareness Campaign Monitor emissions and energy/fuel consumption Encourage recycling to offset Carbon Footprint.	End of 2015	Quarterly	

NOTE: "ALARP" is not acceptable
Should be SMART - Specific, Measurable, Achievable, Realistic and Timely