



SUPREME GROUP

January 2013

Statement of Corporate Sustainability

At the Supreme Group, our goal is to foster and enhance sustainable business practices throughout our organization while maintaining high legal and ethical standards.



We aim to treat all our stakeholders fairly and to have a positive social impact in the countries in which we operate. We are committed to minimizing the environmental impact of our operations, providing local employment opportunities and working in partnership with local communities to promote sustainable welfare initiatives.

Our corporate social responsibility efforts focus on four key areas: Investing in our People, Respecting the Environment, Supporting Local Communities, and ensuring Sustainable Business Practices.

Investing in our People

We are committed to providing our employees with a work environment in which they can continue to grow and achieve their aspirations. We invest in our employees by providing them with learning and development opportunities, regular ethics training, competitive wage and benefit packages, internationally recognized health and safety standards, and a commitment to zero loss and injury prevention. We offer fair and equal employment opportunities for all and a commitment to communicate our company aims, values and objectives, and to consult our employees about all relevant issues.

Respecting the Environment

In all our activities we strive to minimize impacts on the physical environment, avoid negative social impacts, and protect the natural environment from material adverse effects of resource degradation. We strive to go beyond compliance with applicable environmental laws and regulations, and where adequate laws do not exist, adopt and apply standards that reflect our commitment to follow the principles of the United Nations Global Compact initiative.

Supporting our local communities

We are committed to making a positive impact and giving back to the communities in which we operate. Through our 'local first' program we give back to

communities where we operate through: the employment and training of local people to further support their economic well-being; the use of local service providers; the purchase of local products to advance commercial industries; and, investment in local infrastructure where possible.

In 2009, Supreme Group established an independent charity organization, The Supreme Foundation, to help relieve communities in hardship in the areas where we operate. Priority is given to programs that advance the wellbeing of children and their future. Projects concentrate on improving the living conditions, wellbeing and education of children who are disadvantaged. Other projects that assist disadvantaged communities are also considered on their merits as a secondary commitment.

Developing Sustainable Business Practices

We are committed to providing the highest possible standards in Quality, Health & Safety to all members of our staff, contractors, visitors as well as the broader community. With the provision of a quality service and quality products under a safe work environment we will have a sustainable business. We go a step beyond compliance with local legal requirements, to set and follow high standards in production, quality and safety in compliance with ISO and other international standards bodies and codes of practice.

When selecting suppliers we examine their employment, health, safety and environmental practices to ensure that they also conduct themselves in a socially responsible manner. We actively work with our suppliers to encourage the development of responsible practices within our supply chain.

Through our Code of Business Conduct and Ethics, our company and employees aim to act ethically and ensure transparency in all our business activities. We seek to treat our suppliers and contractors fairly at all times and encourage them to follow our standards.

Reporting and Accountability

We are committed to continual improvement by establishing measurable goals and objectives in our sustainability activities and consistently reviewing our practices to further develop our performance. Our Group Managing Director assumes accountability for our Corporate Sustainability programs.