



Supreme Group FZE  
PO Box 22827  
Dubai, UAE  
P +971 4 350 8101  
F +971 4 326 3894  
info@supreme-group.net

## STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

Supreme is a privately owned logistics and supply chain business providing end to end supply chain solutions to defense, government, and commercial sector clients. We specialise in fuel, food and ship supply, procurement, transportation, storage and site services and operate across five continents with over 1800 employees.

We procure products from a large number of international suppliers and recognize that the issue of slavery and human trafficking is a global issue. We are committed to preventing such acts within our own business and supply chains and implement a robust due diligence process. We expect suppliers to adhere to our strict ethical standards incorporated in our Code of Business Ethics and Vendor Vetting Agreement. These include mandatory disclosure of all policies in relation to freedom from slavery and assurances that such practices are not tolerated.

Supreme also has its own internal policies including our Employee Code of Conduct, Anti-Exploitation Policy and Recruitment/Selection Policy which provide clear guidance to all our employees on the issues of human trafficking and forced labour.

Our annual Ethics Awareness training program for all employees also reinforces Supremes' zero tolerance of modern day human slavery.

We are committed to ensuring strict compliance to the Modern Slavery Act 2015 and will review our efforts and this policy annually.

16<sup>th</sup> February 2016.